BACKGROUND

Organizational Priorities
- Organization is focused on enriching every life and has Wildly Important Goals (WIGs)
- Improving the health of our communities, offering an outstanding experience of care, and easing the financial burden of healthcare
- There is a focus on increasing innovation in the 2022 Strategic Work Teams focusing on Growth and People
- Supporting staff-led innovations echoes organizational strategic plan

PILOT TIMELINE

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RESULTS

Intent to Stay
- I feel competent managing labor and providing support throughout the way
- I assess my individual well-being and can recognize when I need additional support

Role Confidence
- I have completed my first year in a role with responsibility for... and... and... and... as a senior nurse.
- I have had training in managing mentors... and... and... and... schedule in progress.
- I feel confident managing mentors... and... and... and... and... and... role confidence.

LEARNINGS

- Data shows no current statistical significance
- A clinically significant trend is present in preliminary findings
- Job satisfaction
- Role confidence
- Check-in discussions allowed open communication
- Ability to address perceived barriers efficiently
- Collaboration with leaders as needed
- Estimated cost of $3000 per pair per year if participating in the full extent

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